

# Tahoma School District #409 Professional Goals Form

Employee Name: \_\_\_\_\_ Location: \_\_\_\_\_

- Basic Evaluation Plan  
 Professional Development Plan

Current Position: \_\_\_\_\_ School Year: \_\_\_\_\_

Basic Evaluation Plans and Professional Development Plans are designed to accommodate the professional enrichment and growth of staff members in the Tahoma School District. The staff member, colleague and supervisor will work together to develop professional goals and strategies to meet those goals.

## DATA REVIEW FROM STANDARDS DOCUMENT

(SEE STANDARDS FOR QUALITY TEACHING AND LEARNING SELF EVALUATION FORM)

**From the standards document I believe I need to focus on ....**

### **Because...**

*(You might include data you have seen from student behavior, student achievement, your own reflection about teaching practices, information from pop-ins, or information from observations.)*

## SMART GOAL (specific and strategic, measurable, attainable, results-based, time-bound)

**My goal is:**

**The timeline for completion of this goal is:**

1. How does this goal support the Standards for Quality Teaching and Learning and/or the building site plan or district curriculum articulation?
2. What change in my teaching do I expect to see as a result of this goal?
3. What change in student behavior or student learning do I expect to see as a result of this goal?
4. How will I show these changes at the end of the goal period?

# SPECIFIC ACTION PLAN FOR PROFESSIONAL GOALS

(This is a series of activities you will complete to help complete your goal. Please check which level of adult staff development the activity falls into. Make sure you have some activities at the Practice, Feedback, Reflect and Evaluate levels.)

Activity	Participants	Projected Date(s) Time(s)	Support Resources	Evidence of Movement Toward Goal	Levels of Staff Development										
					Learn	Observe	Practice	Feedback	Reflect	Evaluate					

Add more pages as needed for action planning.

Plan developed by: \_\_\_\_\_  
staff member

\_\_\_\_\_ date

In collaboration with: \_\_\_\_\_  
signature / date

\_\_\_\_\_ signature / date

\_\_\_\_\_ signature / date

Plan revised: \_\_\_\_\_ in collaboration with \_\_\_\_\_ (Attach revisions)  
initials/date initials/date initials/date